

HEALTH AND SAFETY POLICY

E-Waste Recycling Australia (ERA) is committed to managing the workplace in a safe manner, free from accidents, injuries and occupational illnesses. As one of the core values and highest priorities, the safety of ERA employees, contractors and visitors alike will not be compromised.

ERA believe that each and every person entering a ERA workplace will go home safe and healthy every day. Such a philosophy is vital in creating a long term and sustainable future for all business practices.

To uphold this commitment, ERA will:

- Implement a Safety Management System in accordance with AS/NZS 4801:2001. Ensure that each and every employee and stakeholder understands the Health and Safety Policy and Safety Management Plan and agrees to abide by those standards.
- Make certain health and safety principles are an essential part of management and decision-making process.
- Create an atmosphere that motivates and supports all employees and stakeholders in their efforts to achieve an injury and incident free working environment.
- Provide appropriate training and assessment to all employees to ensure that the organisation's objectives are continually met.
- Recognise, acknowledge and promote excellent safety performance.
- Ensure each individual accepts personal responsibility and accountability for their own safety and that of their workmates.
- Audit operation and business processes regularly to assess performance and compliance to the Safety Management System.
- Eliminate unsatisfactory behaviour and conditions in the workplace.
- Engage in open and transparent communication with stakeholders to achieve a greater understanding of the Safety Management System and Practices.
- Consider and establish appropriate health and safety requirements when selecting business partners and contractors.
- Comply with legal requirements and international standards with the objective to perform beyond regulatory standards.
- Establish and review measurable safety objectives and targets